

What is the difference between.... feedback and advice?

- **Define Feedback:**

- Start with a clear and concise definition. For example, "Feedback is an objective observation or opinion about someone's work, performance, or behavior, often given to help them improve."
- Emphasize that feedback should be specific, constructive, and focused on the work itself, not the individual.

- **Define Advice:**

- Define advice as "a recommendation or suggestion about what someone should do in a particular situation."
- Highlight that advice is often based on the giver's own experiences and opinions.

- **Key Differences:**

- **Focus:** Feedback focuses on the "what" [the work], while advice focuses on the "how" [the solution].
- **Perspective:** Feedback is often data-driven and based on observations, while advice is often opinion-based and subjective.
- **Goal:** The goal of feedback is to help the recipient improve, while the goal of advice is to provide a potential solution.

- **Examples:**

- **Feedback:** "The presentation was well-structured, but the data on slide 5 could be visualized more effectively with a bar chart."
- **Advice:** "For your next presentation, consider practicing in front of a mirror to improve your eye contact."

Feedback vs. Advice

